Interim Chief of Police Anthony Zucaro

Virginia Beach Police Department

2509 Princess Anne Road

Virginia Beach, Virginia 23456

Re: Citizen Demand for Implementation of ***8 Can’t Wait*** *Reforms*

Dear Interim Chief Zucaro,

The recent deaths of George Floyd, India Kager, and Angelo Perry deeply distress me. As a resident of Virginia Beach, I share your concern for the safety and wellbeing of our citizens.

I thank you for the steps you and the officers under your command have already taken toward police reform and accountability.

Still, more must be done.

In Virginia Beach alone, there have been 6 officer-involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

Excessive force and racial bias in all police departments must stop NOW, before another person is injured or killed.

I respectfully request that you put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms that have not yet been implemented in Virginia Beach. The data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

Currently, this is the **8 Can’t Wait** scorecard for Virginia Beach

1. Ban Chokeholds and Strangleholds **Implemented**

2. Require De-Escalation **Implemented Successfully**

3. Require Warning Before Shooting **Implemented Successfully**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Implemented Successfully**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Not Implemented**

8. Require Comprehensive Reporting **Implemented Successfully**

I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020.

Please inform me of your progress on or before this date.

Thank you,